Date: October 26, 2011

To: Faculty of Arts and Sciences-Newark

From: Philip L. Yeagle  
Dean of Faculty

Re: FASN Faculty Meeting

There will be a meeting of the Faculty of Arts and Sciences-Newark on Monday, November 7, 2011 at 11:30a.m., Room 220, Smith Hall.

The agenda will be as follows:

I. Approval of Minutes

II. Dean's Report

III. Committee Reports
   a. Courses of Study
   b. Governance, Bylaws and Nominations

IV. University Senate

V. Old Business

VI. New Business

*Faculty Minutes are now available on the FASN Dean's web-site:  
http://fasn.rutgers.edu
To: Courses of Study Committee

From: Harold Siegel, Chair

Date: Monday, October 17, 2011

AGENDA
Monday, October 17, 2011

The committee recommends approval for the following course requests:

I. Arts, Culture, and Media

Existing Course to be Taught Online
21:082:101 Introduction to Art History I (3 credits)

Existing Course to be Taught Online
21:082:102 Introduction to Art History II (3 credits)

II. Chemistry

Change of Credits
From: 21:160:223 Analytical Chemistry (2 credits)
To: 21:160:223 Analytical Chemistry (3 credits)

Change of Credits
From: 21:160:227 Experimental Analytical Chemistry (3 credits)
To: 21:160:227 Experimental Analytical Chemistry (2 credits)

III. Earth and Environmental Sciences

New Course
21:460:225 Introduction to Oceanography (3 credits)
Dean Yeagle began the Annual Address to the Faculty by offering a memorial minute for Dr. Ralph Siegel, Center for Molecular and Behavioral Neuroscience, who passed away on September 2, 2011.

At this time, Dean Yeagle continued his address to the faculty, which included the following remarks:

- Announced various faculty publications and awards;
- Chairs introduced new faculty members;
- Noted changes on the New Brunswick campus in the Office of the President and Office of the Executive Vice President for Academic Affairs;
- Excellence in education;
- Goals for the academic year;
- Understanding diversity better;
- Undergraduate research;
- Research Center – RUBIC;
- American Studies Ph.D Program;
- New International Institute for Peace led by Professor Aldo Civico
- Launching the new website for the entire college; and
- Request for renovation to the teaching laboratories.

Dean Yeagle also informed the faculty of some troubling and recent information facing FASN in the near future. The Dean stated that the Chancellor described a proposal that he presented at the Newark Dean’s Council Meeting on September 13, 2011. The plan detailed the removal of the following programs from Arts and Sciences:

- Writing Program
- Learning Resource Center
- Career Development Center
- Office of International Student Services
- PALS
- Honors College
- Academic Foundation/EOF
- Office of Student Affairs

- In the future this collection of mostly academic programs will be reporting to Vice Chancellor Gary Roth.
- Chancellor stated that the programs would better support the other schools on campus if they were managed out of the Chancellor’s office.
- FASN would lose $1 million or more from the operating budget, above and beyond the salaries and operating budgets of the programs themselves causing incredible damage to the college.
After some discussion, the following action was taken:

- Professor Cohen moved to adjourn the Dean’s Address to the Faculty and reconvene as a regular Meeting of the Faculty in order to discuss the Chancellor’s proposed plan. His motion was seconded and passed. A regular meeting of the faculty was in session.

Faculty of Arts and Sciences Meeting
September 21, 2011

- A motion was made to suspend the seven day rule in order to introduce resolutions on the floor. It was seconded and passed. The rule was suspended and motions for resolutions were now in order.

- After a lengthy discussion regarding the Chancellor’s proposal, Professor Foley moved for a vote of no confidence in the Chancellor. After discussion, several friendly amendments were made and accepted by Professor Foley. The final resolution was presented as follows:

“The Faculty of Arts and Sciences-Newark has lost confidence in the Chancellor because of his proposal to remove the following programs from the College of Arts and Sciences.”

*Writing Center
*Learning Center
*Career Development Center
*International Student Services
*PALS
*Honors College
*Academic Foundation Center/EOF
*Student Affairs

Her motion was seconded. A suggestion was made from the floor that, if approved, Professor Foley’s resolution should be sent to the Chancellor, Board of Governors, and the President.

As debate continued strenuous objections were made from the floor that the Chancellor’s proposal was initiated without prior discussion or consultation with the Faculty or the Dean and that it was introduced as a fait accompli. There was agreement that the Chancellor be invited to appear before the FASN in order to explain his proposed plan and to elaborate on the reasons he thought it necessary.

After considerable discussion and debate, Professor Boylan moved to table the “no confidence” resolution. It was seconded and unanimously approved. Professor Goodman then moved that the “FAS-N vote unanimously in support of our Dean Philip Yeagle and in opposition to the Chancellor’s proposal regarding the removal of programs from Arts and Sciences.” His motion
was seconded and unanimously approved. Further discussion ensued regarding when the meeting with the Chancellor should take place. Although several time tables were presented, Professor Miller stressed that time was of the essence and that the faculty should request the meeting be held within two weeks; there was general consensus that this time period was advisable.

Professor Boylan then moved to adjourn, however, there was no second to his motion.

Therefore, the Faculty Meeting recessed at 4:10pm and reconvened on October 12, 2011.

Faculty of Arts and Sciences Meeting
October 12, 2011

Presented

Excused
Sakellaridis, Varzegar.

Dean’s Report

Dean Ycagle began by informing faculty of recent developments in regard to the proposal put forward by the Chancellor to remove programs from Arts and Sciences. The Dean stated that after the updates the floor would then be opened for discussion. In addition, the Dean noted that the Chancellor was expected to attend the meeting today.

The Dean then summarized the events which took place beginning with his September 12 meeting with the Chancellor until present:

- Informed by the Chancellor on September 12 the removal of programs;
- Transferring the programs first to Vice Chancellor Gary Roth and then to the newly created Vice Chancellor for Undergraduate Education;
- Chancellor presented his plan at the Newark Deans Council Meeting on September 13;
- Chancellor described at the Welcome Back Breakfast on September 14 the creation of the Office of the Vice Chancellor for Undergraduate as one of his major initiatives for the coming year;
• Chancellor plans to hire an outside consultant along with a task force with representatives from all parts of the campus. Consequently, deciding the fate of Arts and Sciences by outsiders;

• Reported to the Faculty on September 21 the Chancellor’s plans. At that point, faculty passed a motion asking the Chancellor to meet within two weeks to explain his future plans to remove programs from Arts and Sciences. This message was sent to the Chancellor by letter from the Faculty Secretary;

• In response to the faculty Chancellor Diner could not meet in that time frame.

• Dean proposed to the Chancellor that the plan be deferred for 3 years, giving the college enough time to work through the initiations of our new undergraduate curriculum. The Chancellor declined;

• Noted additional proposal to move the Graduate School to Arts and Sciences; and

• Chancellor responded to the faculty concerns by letter on October 11 deferring plans of organization until the next AY.

The Dean opened the floor for debate. After some lengthy discussion, Professor Peterman moved that the FASN take a vote of confidence in Dean Yeagle as Dean of Faculty. Her motion was seconded. Professor Lurie noted that at the previous meeting Professor Goodman already moved that “FASN vote unanimously in support of our Dean Philip Yeagle in the opposition of the Chancellor’s proposal regarding the removal of programs from the FASN”. He reminded the faculty that Professor Goodman resolution was seconded and unanimously approved with no abstentions.

Dean Yeagle stated that the business of the faculty would continue with discussion and invited Chancellor Diner to address the faculty.

• Chancellor Diner mentioned the recent letter sent to the faculty stating that the proposal has been tabled until next AY. The Chancellor acknowledged looking into studies regarding the Graduate School and undergraduate services. At the suggestion of others the proposal was put on hold until the UMDNJ issues could be resolved. Therefore, plans for removal of programs from FASN are deferred for now.

• Chancellor opened the floor for questions.

• Requests came from the faculty for the Chancellor to report on the Dean’s evaluation. The Chancellor declined. At this point, Professor Graham questioned whether it was the Committee responsibility to report the results of the Dean’s evaluation. The Chancellor stated that was his responsibility as the Chancellor.

• Chancellor agreed that the Dean received a very positive evaluation and strong support from the faculty.

• Faculty continued to express concerns in regard to creating a Vice Chancellor for Undergraduate Education and removal of programs from FASN.

At this point, the Chancellor was called back to the Board of Governors Meeting being held on the Newark Campus.

• The Chancellor made one final comment noting that this was not the time or place to have an elaborate conversation about the Graduate School or undergraduate programs. He reiterated that the programs would not be removed for at least a year. Chancellor Diner was willing to meet with faculty again if there were still concerns and noted that he was willing to setup another time and appropriate place for further discussions.
The business of the faculty continued including discussions regarding the resolution previously introduced by Professor Foley.

There was a motion to bring the resolution of no confidence back to the table; it was seconded and approved. Professor Foley offered alternative wording to her original motion. The revised resolution was presented as follows:

The Faculty of Arts and Sciences-Newark has lost confidence in the Chancellor because of his:

1. Lack of transparency;
2. Violation of faculty governance;
3. Authoritarian management;
4. Undermining the activities of the Dean.

A vote was taken and Professor Foley’s resolution, as amended, approved by acclamation.

A motion to cut-off the debate was seconded and approved. A secret ballot was called for the vote of no confidence. The final vote was as follow:

   69 in favor
   17 opposed
   5 abstentions

The meeting adjourned at 4:00pm.

Respectively submitted,

Timothy Stewart-Winter
Faculty Secretary