



AAUP-AFT
RUTGERS

January 1, 2015

To: Chancellor Nancy Cantor
Chancellor Phoebe Haddon
Interim Vice President for Information Services and University Librarian Jeanne Boyle
New Brunswick Deans and Directors

As you know, in December 2013, the University and the Rutgers-AAUP-AFT agreed to new contract terms for our non-tenure track faculty that appropriately recognize the important role they play in both the instructional and research programs at Rutgers. Since that time, we have updated Rutgers Policies 60.5.10, 60.5.14, 60.5.16, and 60.5.17 to incorporate the new contract terms and criteria for the new non-tenure track title series.

In addition, the University and the Rutgers Council of AAUP Chapters, AFT, are pleased to announce new reappointment and promotion instructions/guidelines for all non-tenure track faculty:

1. The "Appointments, Reappointments and/or Promotions of Non-Tenure Track Faculty," also referred to as the "Short Form" establishes guidelines for reappointments of all non-tenure track faculty, as well as guidelines for promotion of non-tenure track faculty to the rank of Assistant Professor or equivalent (<http://academiclaborrelations.rutgers.edu/faculty-evaluation-short-form>);
2. The "Academic Promotion Instructions for Non-Tenure Track Faculty" establishes the procedural requirements for non-tenure track promotion considerations to the rank of Associate Professor or equivalent and above; and
3. The "Academic Promotion Instructions for Non-Tenure Track University Library Faculty" establishes the procedural requirements for non-tenure track library faculty promotion considerations to the titles of Librarian of Practice II and Librarian of Practice I.

These documents will be available at <http://academiclaborrelations.rutgers.edu> under the Academic Reappointments/Promotions tab. **These forms shall be used for all non-tenure track reappointment and promotion evaluations commencing on or after January 1, 2015.** We want to thank those who participated in the development of these new guidelines. Should units

have any questions regarding the policies and practices governing appointments, reappointments and promotions of non-tenure track faculty, they may contact Lisa Bonick, Executive Director of Academic Labor Relations (bonick@oldqueens.rutgers.edu or 848-932-7174).

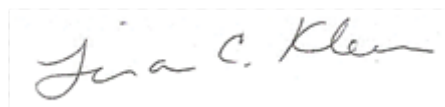
We would also like to take this opportunity to wish all of you a Happy New Year.

Sincerely,



Richard L. Edwards
Executive Vice President for Academic Affairs
and Chancellor, Rutgers University - New Brunswick
Rutgers, The State University of New Jersey

Office of the Executive Vice President
for Academic Affairs
83 Somerset Street
New Brunswick, NJ 08901
phone: 848-932-7821 / fax: 732-932-5532
website: <http://academicaffairs.rutgers.edu>
e-mail: redwards@oldqueens.rutgers.edu



Lisa C. Klein
President
Rutgers Council of AAUP Chapters
AAUP-AFT, AFL-CIO

Rutgers Council of AAUP Chapters
American Association of University Professors
American Federation of Teachers
11 Stone Street, New Brunswick, NJ 08901
phone: 732-964-1000 / fax: 732-964-1032
website: www.rutgersaaup.org
e-mail: lisa@rutgersaaup.org